

**SOAR-8**

**Motion B: Update Policy & Procedure Manual Article XXVI**

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	<b>Adopted</b>
	<b>Amended</b>
	<b>Lost</b>

**Motion:** Move to amend Region 8 Policy and Procedure Manual Article XXIV after the section “Duties” by adding Unity with Diversity and its Translations sub-committee as subcommittees of Twelfth Step Within as follows:

CURRENT WORDING	PROPOSED WORDING
	<p>XXIV. Twelfth-Step-Within Committee</p> <p><u>Unity with Diversity Sub Committee</u></p> <p><u>Purpose</u>  <u>To recognize the significance that acceptance of diversity plays in our ability to effectively carry the message of recovery, this committee intends to encourage awareness within and outside the Fellowship of the importance of unity while honoring and respecting diversity.</u></p> <p><u>Duties:</u></p> <p><u>1. Gather and disseminate information from other Regions and WSO regarding Unity with Diversity work.</u></p> <p><u>2. Assist groups in attracting all who come to OA (regardless of culture, ethnicity, nationality, gender, sexual orientation, age, language spoken, abuse of food, disability, or method of recovery) and reach out to them with the message of recovery.</u></p> <p><u>3. Assist Groups and Intergroups with Twelve Step work with these diverse populations.</u></p> <p><u>Young People’s Sub-Committee</u></p> <p><u>Purpose</u>  <u>To work with Groups, Intergroups and members to share the message of recovery with young people in OA.</u></p> <p><u>Duties</u></p> <p><u>1. Share information from other Regions and WSO regarding Young People’s work.</u></p> <p><u>2. Encourage Groups to welcome young people who come to OA, reach out to them with</u></p>

	<p><u>the message of recovery, and help them find a sponsor.</u></p> <p><u>3. Assist Groups and Intergroups with Twelve Step Young People’s work.</u></p> <p><u>Translations Sub-Committee (Motion ratified July, 2015)</u></p> <p><u>Purpose</u></p> <p><u>To effectively carry the message of recovery in Region 8 by recognizing, accepting, and embracing our language diversity and to facilitate the translation and dissemination of documents to further our primary purpose.</u></p> <p><u>Duties</u></p> <p><u>1. Gather and disseminate information in Spanish and Portuguese from other committees in Region 8, other Regions and WSO in order to share the message of recovery.</u></p> <p><u>2. Assist groups in attracting all who come to OA and reach out to them with the message of recovery in Spanish and/or Portuguese.</u></p> <p><u>3. Assist Groups and Intergroups with Twelve Step work with the people who speak other languages.</u></p>
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**SUBMITTED BY:**

Bylaws Committee  
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**INTENT:**

Add Unity with Diversity as a sub-committee of Twelfth Step Within

**IMPLEMENTATION:**

The action has already been taken. This will simply amend the Policy & Procedure Manual to reflect this change.

**COST:**

Minor only if reprinting of the P&P is necessary.

**RATIONALE:** The Twelfth Step Within (TSW) committee and the Unity with Diversity (UWD) committee often find they have common issues and are duplicating their service work. In addition, it has proven very difficult to keep the UWD committee adequately staffed. Therefore, a merger of UWD into the TSW as a subcommittee of TSW will avoid duplication of efforts in accordance with Concept 10 and will help alleviate the staffing issues.